

# ANNUAL REPORT

Founded in 2012 with a passion for animal welfare, The Barefoot Ranch is committed to its mission of providing loving care and a safe home for equine.

# 2024



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# Agenda

June 23, 2025 7:00 PM via Google Hangouts

1. **Call to Order – Chairperson**
2. **Establish Quorum**
3. **Approval of Agenda**
4. **Approval of 2023 AGM minutes**
5. **President's Report**
  - a. **2024 Activities & Statistics**
6. **Treasurer's Report**
  - a. **2024 financial statements (Review & Approve)**
7. **Member Code of Ethics**
8. **Election of Board of Directors and Officers**
9. **Adjournment**

# 2024 AGM Minutes

## **Financial Statements**

**RESOLVED** that receipt of the financial statements for the financial year ended the 31 st day of December, 2022 is hereby acknowledged.

## **Annual Return**

**RESOLVED** that the Annual Return be adopted and that the Corporation be authorized to sign and forward the same to the Registrar for company for filing pursuant to the Corporations Act (Manitoba).

## **Director Resignation**

**RESOLVED** that the resignation of Shelly Courtney, with effect from the 22nd day of June 2025, is hereby accepted and approved.

**RESOLVED** that the resignation of Nicole Milette with effect from the 21st day of August, 2025, is hereby accepted and approved.

## **Officer Resignation**

**RESOLVED** that Shelly Courtney be removed as Treasurer of the Corporation effective immediately.

**RESOLVED** that Nicole Milette be removed as Vice President of the Corporation with effect from the 21st day of August, 2025

# 2024 AGM Minutes

## **Appointment of Directors**

**RESOLVED** that the following persons be and are hereby appointed directors of the Corporation.

Jacob Courtney, Vice President, effective the 21<sup>st</sup> day of August, 2025

Sylvia Backman, Treasurer, effective immediately

## **Appointment of Officers**

**RESOLVED** that the following persons be and are hereby appointed officers of the Corporations to hold office for a term of four (4) years or until a successor is appointed, whichever occurs first:

Jacob Courtney, Vice President

Sylvia Backman, Treasurer

## Mission

Rescuing, rehabilitating and rehoming unwanted, abused, abandoned, and neglected horses, and providing long-term sanctuary to those who need it.

## Vision

A world where every horse has their needs met and is treated with kindness, respect and compassion regardless of their age, health, breeding and abilities.

## Our Story

Soon after moving to Teulon, our founder, Sherri Anderson, saw horses in the area in desperate need of help. Several situations arose that brought such horses to her and she couldn't turn them away. Her initial idea was to rehabilitate horses and sell them to recoup expenses, saving 19 from 2012 to 2019. But soon it became clear that was not a viable long term plan.

As a result, The Barefoot Ranch became an incorporated non profit and in 2023 was granted charitable status. Together with the support of donors, both individuals and businesses, we were able to rescue over 70 equines in 2023, including horses, donkeys and mules. With these changes we will continue to make a difference for equines and their owners in the decades to come.

## Our Story

In Canada, horse slaughter is very real and unwanted horses can easily find themselves in the slaughter pipeline. There are many horrors that face them long before they end up at the slaughter plant. Then the slaughter process itself is cruel and inhumane. No horse should be made to suffer these atrocities. We are here to be there for every horse, donkey and mule that we can help.

The Barefoot Ranch is located four miles North of Teulon, MB on a 120-acre parcel of land. It is well treed with both natural and man-made water sources, making it the perfect place for horses. We are 100% volunteer based and everyone of us is dedicated to ensuring the animals here are properly cared for and know how much they are loved and valued. We are like a family and truly love what we do and the animals we do it for. Our approach to animal welfare is informed by our goals and values.



## Goals

**HELP** equines that come from unfortunate circumstances live their best lives through rescue, rehabilitation and rehoming where possible, and to provide sanctuary at the ranch for life if necessary.

**RESTORE** respectful horsemanship and humane treatment of equines.

**EDUCATE** community members about equines, proper care and treatment of them, rescue work, horsemanship and the inherent value of equines.

**GIVE** all equines the best quality care and the best chance at a good forever home.

**EMPOWER** our volunteers by training them and educating them about equine psychology, behaviour and proper handling, enabling them to become advocates for equines.

# Goals

**FOLLOW** natural horsemanship practitioners because we believe theirs is the best way to establish trust and respect in a way that equines understand.

**MENTOR** the next generation of horse rescuers and advocates.

**ENRICH** our community and its members through our rescue efforts and educational programs.

**FUNDRAISE** to ensure our long term sustainability.

**COMMUNICATE** and tell our story and the stories of the equines we rescue.

**CONSULT** with experts as we can only be better when we know better.

**COMMIT** to undertake activities, ancillary and incidental, to the attainment of our mission.

## Values

The Barefoot Ranch Horse is an inclusive organization who values and respects every individual and their unique gifts. We do not discriminate in any aspect of our operations on the basis of race, color, national or ethnic origin, ancestry, age, religion or religious creed, disability or ability, sex or gender, gender identity and/or expression, sexual orientation, marital status, military or veteran status, genetic information, or any other characteristic protected under applicable local, provincial or federal law.

# President's Report

Another year has flown by, full of rewards and challenges and I wouldn't have traded a minute of it. This year was more positive than last year and I am excited to share the numbers with you.

## **2024**

**TAKEN IN** 10 horses 17 other animals

**FOSTERED OUT** 10 horses

**ADOPTED OUT** 12 horses 45 other animals

**HUMANELY EUTHANIZED** 2 horses 1 other animal

That is a lot of lives changed and a lot of forever homes found for these sentient beings that mean the world to us, not to mention the other animals. We have worked very hard to ensure we do our best by these animals and look forward to another successful year in 2024.

# Treasurer's Report

I am happy to report another successful year at The Barefoot Ranch, I am incredibly proud to be a part of such an amazing organization that makes such a huge difference in the world. I would like to share our financial information with you for the past year.

## **2024 INCOME**

Donations	\$57,147.99
Events	\$11,025.70
Adoptions	\$14,915.00
Boarding	\$6,800.00
Sales	\$50.00
Membership Fees	\$90.00
Grants	\$25,000.00
Total Income	\$115,028.69

## **MAJOR EXPENSES**

Veterinary	\$7,022.68
Feed	\$59,331.60
Farrier	\$2,830.00
Total Expenses	\$101,568.68

# Member's Code of Ethics

## **I. PURPOSE**

The purpose of the Member Code of Ethics is to provide a set of guidelines for upholding ethical practices and behaviours and ensuring the highest level of integrity in relationships among Members, and between Members and the volunteers of The Barefoot Ranch.

## **II. SCOPE OF APPLICATION**

Acceptance and adherence to the Member Code of Ethics is a requirement for continued membership in the The Barefoot Ranch.

## **III. TENETS**

### **A. Individual Conduct**

Interactions by Members must reflect the The Barefoot Ranch's high standards for ethical behaviour including fairness, openness, honesty, integrity, equality, and dignity and are respectful of the opinions of others. While respecting that there are many differing

# Member's Code of Ethics

viewpoints within the animal welfare spectrum, the conduct and language of Members when engaged in matters related to the The Barefoot Ranch must be free from any discrimination or harassment prohibited by the Human Rights Code.

## **B. Member Responsibilities**

Members are encouraged to play a role in the governance of the Society, including through active participation in and attendance of general meetings of the Society. Members are also expected to be positive and active ambassadors for the The Barefoot Ranch in the community.

## **C. Relations Among Members**

Members must strive to engage in an open, respectful, and collaborative manner with the Board of Directors, members of Board to report

# Member's Code of Ethics

committees, and other Members. They are expected to seek clarity of intention and mutual understanding by engaging in direct, respectful communication, with sensitivity to and tolerance of differing perspectives, ideas and opinions.

## **D. Relations with Volunteers**

Members must treat volunteers of the Society professionally and respectfully, recognizing the right of volunteers to a workplace free from harassment and discrimination.

## **E. Communications**

Only the Board Chair or designate may speak on behalf of the Board and on behalf of the The Barefoot Ranch. A Member shall not speak or make representations on behalf of the Board or The Barefoot Ranch.



# Member's Code of Ethics

## **IV. BREACH OF CODE OF ETHICS**

Integrity, honesty, and trust are essential elements of the The Barefoot Ranch success. A Member who breaches this Member Code of Ethics is subject to sanction, which may include, but is not limited to, cancellation of their membership in the The Barefoot Ranch.

Any Member who knows or suspects that a breach of this Member Code of Ethics has occurred has a responsibility to report it to the Board Chair.

## Board of Directors

### **Returning**

Sherri Anderson – President

Robyn Sul – Secretary

### **New**

Jacob Courtney – Vice President

Sylvia Backman – Treasurer

## Officers

### **Returning**

Anneleise Fritz – Community Liaison

# Highlights of the Year

- **Q1 2024 - Our first puppy adoptions**
- **January 24, 2024 - Electrical Panel Upgrade**
- **February 6, 2024 - Volunteer Handbooks Printed**
- **February 9, 2024 - Picked up litter to assist Spirit of Hope**
- **March 25, 2024 - Mini House arrives**
- **April 3, 2024 - Ginger has her kittens**
- **April 13, 2024 - Wine & Dine 4 Equine**
- **April 18, 2024 - Hatched our first turkey**
- **May 18, 2024 - Hauled a full load of alfalfa**
- **May 28, 2024 - Jake and I left for Tennessee**
- **June 9, 2024 - Sheep were sheered**
- **September 7, 2024 - Smudge at the ranch**

## Meet the Board



Sherri Anderson  
President



Jake Courtney  
Vice-President



Robyn Sul  
Secretary



Sylvia Backman  
Treasurer



# **The Barefoot Ranch**

## **HORSE RESCUE & SANCTUARY**

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